# Schedule of Matters reserved for the Board of Foundation for Investing in the Communities (& subsidiaries)

- <u>1. Strategy and Management</u>
- <u>2. Structure and Capital</u>
- <u>3. Financial Reporting and Controls</u>
- <u>4. Internal Controls</u>
- <u>5. Contracts</u>
- <u>6. Communication</u>
- <u>7. Board Membership and other Appointments</u>
- <u>8. Remuneration</u>
- <u>9. Corporate Governance Matters</u>

## 1. Strategy and Management

- 1.1 Responsibility for the overall direction of the Charity.
- 1.2 Extension of the Charity's activities into new business areas
- 1.3 Approval of the Charity's long term objectives and strategy, policies and annual operating and capital budgets.
- 1.4 Sound planning,
- 1.5 Compliance with statutory and regulatory obligations.

## 2. Structure and Capital

- 2.1 Major changes to the Charity's corporate structure.
- 2.2 Any changes to the Charity's listings or its status as Charity.

## 3. Financial Reporting and Controls

- 3.1 Ensure adequate accounting and other records,
- 3.2 Approval of:
  - the Annual Report and audited Accounts;
  - Periodic Reports and Management Accounts; and
  - Approval of any significant changes in accounting policies or practices.

### 4. Internal Controls

- 4.1 Ensuring an adequate system of internal control and risk management on the basis periodic reports from the FAIG.
- 4.2 Approving an appropriate statement for inclusion in the annual report.

## 5. Contracts

- 5.1 Approval of major capital projects, investments or contracts.
- 5.2 Lending or borrowing by the Charity in accordance with the Articles of the Charity.
- 5.3 Approval of the funds investment policy of the endowment fund, the oversight of which has been delegated to the FAI/G to act as a committee of trustees.

## 6. Communication

6.1 Approval of resolutions and related documentation to be put forward to members at a general meeting.

### 7. Board Membership and other Appointments

- 7.1 Changes to the structure, size and composition of the Board .
- 7.2 Board appointments and removals.
- 7.3 Succession planning for the Board and CEO.
- 7.4 Selection of the Chairman of the Board and the CEO.
- 7.5 Membership and chairmanship of Board committees.
- 7.6 Appointment or removal of the Company Secretary.
- 7.7 Appointment, reappointment or removal of the Auditor.
- 7.8 Appointments to the Boards of subsidiaries.

### 8. Remuneration

8.1 The remuneration policy of the CEO is determined by the Chairman.

### 9. Corporate Governance Matters

- 9.1 Annual review of the CEO by the Chairman
- *9.2* Annual review by the Board of the performance of the Board's committees and the Chairman.
- *9.3* Consider the balance of interests between members, employees, customers, beneficiaries and the community.
- 9.4 Ensure Charity is registered with Revenue as a Charity
- 9.5 Delegation of powers to committees which shall consist of at least one Director

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